

# Department Of Corporate Services

Private Bag X5066  
Thohoyandou  
0950  
Limpopo Province  
Tel: 015 962 7500  
Fax: 015 962 4020

## EXTERNAL ADVERTISEMENT

**THULAMELA LOCAL MUNICIPALITY HEAD OFFICE: THE ECONOMIC HUB OF VHEMBE REGION AND EQUAL OPPORTUNITY EMPLOYER INVITE APPLICATION FROM SUITABLE CANDIDATES FOR APPOINTMENT ON THE FOLLOWING VACANT POST.**

**DEPARTMENT:** Technical Services

**POSITION:** Senior Manager

**REMUNERATION:** R1, 050 411 (minimum), R1, 196 881 (midpoint), R1, 358 462 (maximum) per annum as set out in the Government Gazette no.55073 dated 30<sup>th</sup> of May 2024 on upper limits of total remuneration packages payable to Municipal Manager and Managers directly accountable to Municipal Managers. The offer of remuneration will be determined by competences, qualifications, experience and Knowledge of the candidate to be appointed.

**EMPLOYMENT TERM:** This is a permanent position and the incumbent will be expected to sign an Employment contract, an Annual Performance Agreement and complete the Disclosure of Financial Interest Form. The Incumbent will be stationed at Thulamela Local Municipality. The recommended candidates will be expected to undergo Competency Assessment Test.

### REQUIREMENTS:

- Bachelor of Science Degree in Engineering/ BTech: Engineering or equivalent.
- Five (5) Years at middle management level or as programme/ project manager and 3-4 years must be at professional / management level engineering management experience.
- Valid drivers licence.

### ADDED ADVANTAGE

- Certificate of competency as required in terms of General Machinery Regulations, 1988.
- Registration with a recognised relevant Engineering Professional Body.

### KNOWLEDGE/ COMPETENCIES

- Good knowledge and understanding of relevant policies and legislations.
- Good knowledge and understanding of institutional governance systems and performance management.
- Must have extensive knowledge of the public office environment.
- Must be able to formulate engineering master planning, project management and implementation.
- Must be knowledgeable in conducting of feasibility studies, construction designs and roads.

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- Must be knowledgeable in Supply Chain Management Regulations and Preferential Procedures Policy Framework Act no 5 of 2000.
- Must be computer literate and possess proven skills in respect of planning and organizing, problem solving, presentation, conflict resolution, communication and people management.

#### **KEY PERFORMANCE AREAS:**

- Municipality, Provincial and National Government development initiatives. Authorise, monitor and control infrastructure implementation.
- Develop and improve infrastructure management procedures and system.
- Ensure compliance with the requirements of all relevant applicable legislation and other related prescripts.
- Accountable for maintenance and efficiency of operation of roads, storm water drainage and kerbing.
- Manage the compilation and submission of monthly, quarterly, mid-term and annual departmental reports in line with the legislative requirements for council and other organs of the state and ensure that they support municipal programme.
- Oversee and manage council property in accordance with policy and laid down procedures.
- Determining the strategic vision and plan pertaining to the area of responsibility.
- Provides strategic support to the Accounting Officer by providing advice on roads planning and Human Settlement policy objectives.
- Guides the management of change within the area of responsibility by analysing the impact of changes in the external and internal environment that could affect areas of responsibilities, guides the effective and efficient management of the department budget by leading and managing the budget preparation, adjustment and implementation process.
- Undertake inspection and assist workers regarding new methods.
- Compile housing and electrical report and advice on appropriate actions.
- Co-ordination activities associated with the construction and installation of medium/ low voltage electrical network in order to ensure safety procedure and guidelines and complied with.
- Manage departmental budget according to SDBIP.

**NB. Application must be submitted on the signed Thulamela Local Municipality Employment Application form for Senior Managers form obtainable on the website: [www.thulamela.gov.za](http://www.thulamela.gov.za). accompanied by comprehensive CV and certified copies of certificates to be forwarded to: The Municipal Manager, Thulamela Municipality, P/Bag x5066, Thohoyandou, 0950 or may be handed in at Office NO FS 40 (Registry Office) during working hours.**

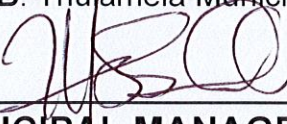
**Enquiries should be directed to the Recruitment office, tel no.015 962 7775/ 015 962 7699/ 015 962 7697.**

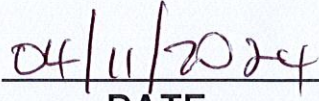
**Closing date: 21 November 2024**



**Shortlisted candidates will be required to undergo competency assessment before appointment.**

- Should you not be contacted within **30** days after the closing date, please accept that your application has been unsuccessful.
- Qualifications, employment background check and security vetting and screening will be carried out for all short-listed candidates.
- **NB:** Thulamela Municipality reserves the right not to fill the advertised post.

pp:   
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**MUNICIPAL MANAGER**  
**MAKUMULE M.T**

  
\_\_\_\_\_  
**DATE**